

MassMEP and English for New Bostonians Launch New Training Opportunities

▶ **Pre-Lean ESOL Training Principles of Lean Manufacturing for English Language Learners with Simulation**

On-site – 16-28 Hours – Optimum class size 15 - 20 students

Training Description:

An interactive course that combines presentation, discussion, and hands-on activities to introduce employees with limited English proficiency to the basic concepts of Lean. Employees will have opportunities to learn and practice new vocabulary and concepts through small group exercises, videos, and mini simulations of how to improve a manufacturing process.

This course combines classroom instruction with intensive hands-on experience in the simulated shop-floor venue called the Time Wise Inc. Clock Factory. Lean 101 exposes the frailty of Traditional Manufacturing Concepts in a high volume, low variety mass production facility. Students experience directly immediate and dramatic impact of the transformation process on themselves, their workplace roles, and the enterprise of which they are part.

Training Objective:

The Objective of this training is to prepare manufacturing employees with limited English proficiency to be active participants in the full Lean 101 training by providing sufficient background in Lean vocabulary and concepts to enable employees to focus more fully on overall content and intent of the training. Terminology, concepts, and This training will become the basis for the introduction of other training tools that will bring about significant improvements in quality and productivity.

*"I would recommend (the class) to other workers...
would be very good idea if everybody takes the class. She (the teacher) is very good."*



*"From the Pre-Lean 101 class to the training,
they were able to understand many of the key
words used in the full Lean 101 training."*



-Managers and Workers of Randolph Engineering