



## PROFESSIONAL DEVELOPMENT

### LEARNING PLANS FOR MANUFACTURING JOB ROLES

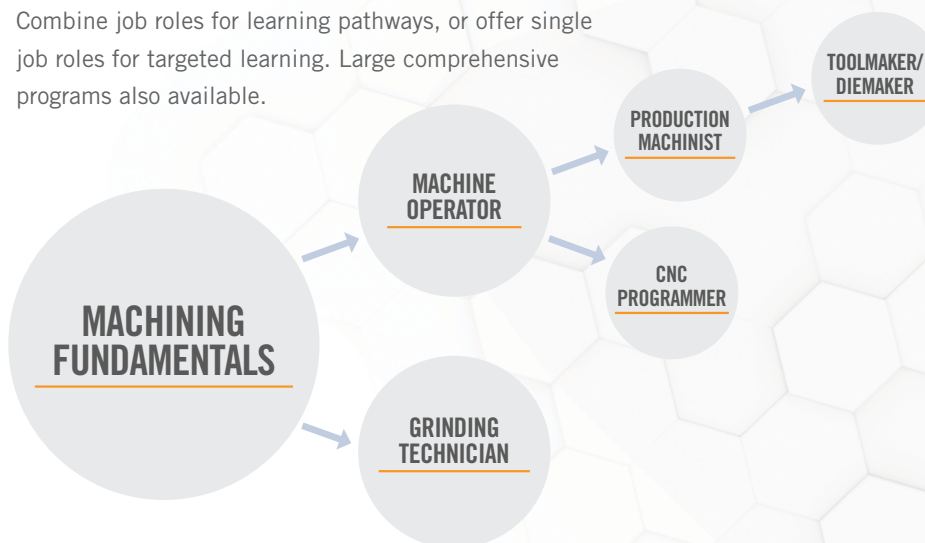
Online Training from MassMEP and Tooling U-SME offers a quick-start, progressive road map that allows manufacturers to build career paths for employees. This online training is intended to enhance your existing on the job training, to create a job progression plan and requires minimal preparation. It is efficient, effective training that has been developed with input from manufacturing experts.

### FLEXIBLE AND CONVENIENT

Online classes are self-paced, typically taking 60 minutes to complete. They are easily and conveniently accessible on desktops and laptops, and on tablets and phones with the Tooling U-SME app.

## CAREER PATHWAYS FOR MACHINING JOB ROLES

Combine job roles for learning pathways, or offer single job roles for targeted learning. Large comprehensive programs also available.



### Online Training offers:

- Content developed by industry experts
- Accessible anytime, anywhere
- Self-paced
- Predefined curriculum for each job role
- Engaging and interactive content
- Pre- and post-training knowledge assessments
- Access to Tooling U-SME's Learning Management System (LMS)
- Guidance from our Client Success team, including advice, insights, and ideas built on best practices and years of experience

Choose a starting point based on employee's experience or company goals for a quick-start training solution.

# MACHINING

## MACHINING FUNDAMENTALS

|                                 |                                       |                            |  |                                     |
|---------------------------------|---------------------------------------|----------------------------|--|-------------------------------------|
| Basic Measurement               | Essentials of Heat Treatment of Steel | Overview of Machine Tools  | Noise Reduction and Hearing Conservation | Geometry: Lines and Angles          |
| Basics of Tolerance             | Ferrous Metals                        | ISO 9001 Review            | Personal Protective Equipment            | Geometry: Triangles                 |
| Blueprint Reading               | Introduction to Mechanical Properties | Bloodborne Pathogens       | Powered Industrial Truck Safety          | Math Fundamentals                   |
| Calibration Fundamentals        | Band Saw Operation                    | Fire Safety and Prevention | Safety for Lifting Devices               | Math: Fractions and Decimals        |
| Hole Standards and Inspection   | Basic Cutting Theory                  | Hand and Power Tool Safety | SDS and Hazard Communication             | Trigonometry: Sine, Cosine, Tangent |
| Thread Standards and Inspection | Cutting Processes                     | Intro to OSHA              | Walking and Working Surfaces             | Units of Measurement                |
| 5S Overview                     | Introduction to Metal Cutting Fluids  | Lockout/Tagout Procedures  | Geometry: Circles and Polygons           |                                     |
| Lean Manufacturing Overview     | Metal Cutting Fluid Safety            |                            |  |                                     |

## GRINDING TECHNICIAN

|                                   |                                  |                                   |                                |                                    |
|-----------------------------------|----------------------------------|-----------------------------------|--------------------------------|------------------------------------|
| Basic Grinding Theory             | Grinding Nonferrous Metals       | Setup for the Cylindrical Grinder | Surface Texture and Inspection | Chucks, Collets, and Vises         |
| Basics of the Centerless Grinder  | Grinding Processes               | Setup for the Surface Grinder     | Metrics for Lean               | Clamping Basics                    |
| Basics of the Cylindrical Grinder | Grinding Safety                  | Surface Grinder Operation         | Process Flow Charting          | Locating Devices                   |
| Basics of the Surface Grinder     | Grinding Variables               | Basics of G Code Programming      | SPC Overview                   | Supporting and Locating Principles |
| Centerless Grinder Operation      | Grinding Wheel Geometry          | Introduction to CNC Machines      | Strategies for Setup Reduction |                                    |
| Cylindrical Grinder Operation     | Grinding Wheel Materials         | Introduction to Fastener Threads  | Troubleshooting                |                                    |
| Dressing and Truing               | Introduction to Grinding Fluids  | Introduction to GD&T              | Essentials of Communication    |                                    |
| Grinding Ferrous Metals           | Setup for the Centerless Grinder | Major Rules of GD&T               | Essentials of Leadership       |                                    |

## MACHINE OPERATOR

|   |                                  |                                 |                            |                                    |
|---|----------------------------------|---------------------------------|----------------------------|------------------------------------|
| Basics of G Code Programming              | Coordinates for the CNC Lathe    | SPC Overview                    | Manual Mill Operation      | Clamping Basics                    |
| Basics of the CNC Lathe                   | Coordinates for the CNC Mill     | Benchwork and Layout Operations | Manual Mill Setup          | Locating Devices                   |
| Basics of the CNC Mill                    | Introduction to CNC Machines     | Engine Lathe Basics             | Classification of Steel    | Supporting and Locating Principles |
| Control Panel Functions for the CNC Lathe | Offsets on the CNC Lathe         | Engine Lathe Operation          | Intro to EDM               |                                    |
| Control Panel Functions for the CNC Mill  | Offsets on the CNC Mill          | Engine Lathe Setup              | Safety for Metal Cutting   |                                    |
|   | Introduction to Fastener Threads | Holemaking on the Manual Mill   | Machine Guarding           |                                    |
|   | Surface Texture and Inspection   | Manual Mill Basics              | Chucks, Collets, and Vises |                                    |

## CNC PROGRAMMER

|  |   |                      |                              |                               |
|--|---|----------------------|------------------------------|-------------------------------|
| Calculations for Programming the Lathe | Creating a CNC Milling Program            | Introduction to GD&T | Introduction to Metals       | Automated Systems and Control |
| Calculations for Programming the Mill  | Creating a CNC Turning Program            | Major Rules of GD&T  | Speed and Feed for the Lathe | Robot Axes                    |
| Canned Cycles for the Lathe            | Introduction to CAD and CAM for Machining | Intro to Six Sigma   | Speed and Feed for the Mill  |                               |
| Canned Cycles for the Mill             | In-Line Inspection Applications           | Metrics for Lean     | Quality and Customer Service |                               |

## PRODUCTION MACHINIST

|  |                                |                                   |                                  |                              |
|--|--------------------------------|-----------------------------------|----------------------------------|------------------------------|
| Calculations for Programming the Lathe | Creating a CNC Turning Program | Troubleshooting                   | Cutting Tool Materials           | Speed and Feed for the Lathe |
| Calculations for Programming the Mill  | Introduction to GD&T           | Taper Turning on the Engine Lathe | Drill Tool Geometry              | Speed and Feed for the Mill  |
| Canned Cycles for the Lathe            | Major Rules of GD&T            | Threading on the Engine Lathe     | Impact of Workpiece Materials    | Essentials of Communication  |
| Canned Cycles for the Mill             | Metrics for Lean               | ANSI Insert Selection             | Lathe Tool Geometry              | Essentials of Leadership     |
| Creating a CNC Milling Program         | Process Flow Charting          | Basic Cutting Theory              | Mill Tool Geometry               |                              |
|  | Strategies for Setup Reduction | Carbide Grade Selection           | Optimizing Tool Life and Process |                              |

## TOOLMAKER AND DIEMAKER

|                                   |                               |                          |                                   |                            |
|-----------------------------------|-------------------------------|--------------------------|-----------------------------------|----------------------------|
| Basic Grinding Theory             | Dressing and Truing           | Grinding Safety          | Introduction to Grinding Fluids   | Die Cutting Variables      |
| Basics of the Cylindrical Grinder | Grinding Ferrous Metals       | Grinding Variables       | Setup for the Cylindrical Grinder | Material Tests for Welding |
| Basics of the Surface Grinder     | Grinding Nonferrous Materials | Grinding Wheel Geometry  | Setup for the Surface Grinder     | Fixture Design Basics      |
| Cylindrical Grinder Operation     | Grinding Processes            | Grinding Wheel Materials | Surface Grinder Operation         |                            |



To begin your training program or for more information, contact Leslie Parady, Workforce Development Manager (585) 292-3761 or [lesliep@massmep.org](mailto:lesliep@massmep.org)