



110 - Building a Successful Lean Team

Onsite – 8 Hours – Optimum class size, 7 - 9 students

Training Description:

Working in teams is one of the cornerstones of continuous improvement and lean manufacturing implementation methodologies. It is therefore critical that the people who are members of teams in your organization work effectively and successfully together to accomplish their charters and goals. Research has revealed that successful teams have certain characteristics and utilize certain techniques and methods that enable them to be effective. This training course provides the knowledge of these characteristics, techniques, and methods; and also the know-how for you to be able to form and nurture successful work teams in your organization.

Training Objective:

This training course provides the knowledge of these characteristics, techniques, and methods; and also the know-how for you to be able to form and nurture successful work teams in your organization. The goal by the end of the second day will be to develop a working plan for the Company and a detailed Implementation plan to manage the Continuous Improvement Plan into the future.

Skill Attainment:

Employees will learn how to develop a team by first Identifying and developing a shared common purpose, they will learn how to create shared operational values, how to establish acceptable team behaviors, how to conducting an effective team meeting, how to confronting and resolve conflict on the team, they will learn the importance of celebrating and rewarding accomplishments, and most importantly they will understand the critical role of Team leader/facilitator. The transferable skills learned will enable our employees to create the Mission Essential Task List (METL) to ensure the Quality and Productivity goals are measured on a daily basis.

These skills are transferable within the company, industry and are highly desirable by any manufacturer.



Course Description

Building a Successful Lean Team is an 8 hour course that delivers to managers and teams the knowledge of the characteristics, techniques, and methods of a building a successful Lean Team. The course provides the know-how for you to form and nurture successful work teams in your organization.

Learning Objectives:

Students will:

- Learn that teams are a critical component to a successful lean implementation
- Learn the nine characteristics of a highly effective team
- Learn how to facilitate the development of the nine characteristics
- Learn methods for nurturing effective teamwork

Course Topics:

- Establishing a Shared Purpose
- Creating Rules of the Road
- Clarifying Team Practices and Behaviors
- Conducting Effective Meetings
- Making Effective Decisions
- Confronting and Resolving Conflict
- Conducting Self Assessments and Correcting Problems
- Seeking Organizational Integration
- Celebrating Success