



L.E.T. Application / Skills Mastery & Deployment

Onsite – 1 Days, 8 Hours

Training Description:

The L.E.T. Skills Mastery & Deployment Workshop is designed to be a follow up session for graduates of the Leadership Effectiveness Workshop. L.E.T. needs to be applied and practiced as soon as possible so as to reinforce what was learned and to maximize the potential impact of getting to the root cause and permanently resolving costly communication problems within value streams. This is an opportunity for company management to determine the critical skills, tasks, metrics, measures and priorities as they relate to the future deployment of the problem solving and communication methodology.

Training Objective:

Practice and reinforce the skills and tools such as creative/divergent thinking, consensus decision making for convergent thinking, data collection and analysis. Use these tools for planning actions and demonstrate the new skills in their workplace; ask questions, receive personalized feedback to develop model root cause solutions to actual workplace problems.

- Get your people to work with you, not just for you
- Identify problems and determine which skill to use to solve them
- Resolve conflicts between the needs of individuals and the organization
- Get your group to work as a team; move from talk to action
- Bypass the pitfalls of either domination or permissiveness by using a proven alternative method
- Build and maintain open communication with team members
- Listen with empathy so that others feel understood
- Get your own needs satisfied

Skill Attainment:

- Increased productivity because team members are more motivated and committed when they are encouraged to participate
- Reduced stress because problems and conflicts are faced and solved instead of ignored, avoided, or mishandled
- Higher creativity, better decisions, more flexibility and resilience because people work in teams more effectively
- Less time spent overcoming resistance, refereeing arguments and overseeing people, freeing up time for thinking, planning, and truly leading
- Less absenteeism and turnover because people enjoy coming to work more

These skills are transferable within the company, industry and are highly desirable by any manufacturer.