



LEADERSHIP EXECUTION, BALANCE, AND CULTURE

3 weeks, 3+ training hours per week - 10 hours total training – Combination Online and self- paced

Training Description:

Within the Leadership Execution, Balance and Culture training managers and executives will learn how to execute leadership as a service, and support change at the individual, team, and organization levels. Participants will learn how to foster a culture of possibility, value creation, and respect. They will develop a personal balance between leadership, relationships, and a healthy lifestyle. This course is a combination of online and self-paced. It is delivered virtually to a group of 3-6 participants in a mix of group discussion and presentation setting.

Learning Objectives:

- Organizational Strategy: structure teams to support growth and continuous improvement and eliminate micromanaging
- Effective Meetings and Decision Making: run fast and focused meetings with outcome- driven methodology
- Improvement Culture Development: establish change and process improvement as normal daily behavior
- Work/Life Balance: create and role model balanced prioritization of work, health, and family

Participants complete a personal Work/Life Balance Vision, 3 weekly progress assessments, and 1 leadership growth activity. They will implement performance-focused team structures, set up team process improvement frameworks, and lead team and personal development focused culture change. Weekly online training provides procedures, methods, and examples, and weekly virtual group training sessions are Q&A structure along with self-assessment reviews.

This course is for middle and senior managers and executives who are ready to lead culture change and become champions of continuous improvement and business performance initiatives, all while increasing their focus on personal growth and balance.