



LEADERSHIP PURPOSE AND FUTURE-FOCUSED ACTION

3 weeks, 3+ training hours per week - 10 hours total training – Combination Online and self- paced

Training Description:

Leadership Purpose and Future-Focused Action training will teach Managers and Executives how to better prepare for future growth, challenges, and changes in strategic direction by making flexible long-range plans and specific near-term targets and milestones. Participants will learn how to sustain focus and results under pressure and lead a big-picture, purpose-driven mission. This course is a combination of online and self-paced. It is delivered virtually to a group of 3-6 participants in a mix of group discussion and presentation setting.

Learning Objectives:

- Strategic Planning: execute short-range and long-range planning strategies with effective communication and team alignment
- Plan-Do-Check-Act Improvement: run daily experimentation and action-reflection cycles
- Leadership Habits: navigate turmoil, push-back, and pressure while maintaining progress on the mission and organizational goals
- Leadership Impact: focus, concentration, and intention using simple tools and techniques to generate lasting results

Participants complete a Future-Focused Objectives Roadmap, 3 weekly progress assessments, and 1 leadership plan activity. They will implement planning processes, continuous improvement leadership procedures, and daily mindset and habit-forming practices. Weekly online training provides procedures, methods, and examples, and weekly virtual group training sessions are Q&A structure along with self-assessment reviews.

This course is for middle and senior managers and executives who want to make greater contributions to the long-term direction and success of their companies, and who want to learn how to communicate and inspire with greater energy and impact.