



## Principles of Leadership in Safety Level 2

Onsite – 34 Hours – Optimum class size less than 20

### Training Description:

This is an advanced training based on 7 principals of an effective safety and health management system designed to assist supervisors and managers in the knowledge, understanding, strategic thinking, planning, and development of a worksite safety plan to identify, avoid, control and prevent hazards in manufacturing. The employees will practice new skills throughout the course.

### Training Objective:

The objective of this interactive training will be to provide peer learning opportunities through guided exercises and topics in safety, health, wellness and compliance. Each module will allow the participants to discuss the pro/cons, challenges, limitations and obstacles to success. Each topic will allow for practice, demonstration and immediate feedback from peers and facilitator.

### Skill Attainment:

Employees will gain management level knowledge in problem solving, effective decision making, prevention, and presentation skills that are both written and verbal.

These skills lend their way for an employee to be promoted, move into new areas of manufacturing and create new job opportunities.

These skills are transferable within the company, industry and are highly desirable by any manufacturer.



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- Review the agenda and have participants understand the training is a mix of lecture, group activities and group discussion.
- Lecture - Laws, Regulations and Standards – What’s the difference?
  - Navigating all of the acronyms and agencies
  - What applies to manufacturing
  - Risk and Exposure
  - Resources Available
  - Accreditations, Certifications and Status
  - Financial Impact of a poor leadership in safety program
- Lecture – Introduction to Safety and Health Management System Options (SHMS)
  - History
  - Terminology
  - 7 Principles of SHMS
- Lecture - Management and Leadership
  - Organization Chart
  - Roles and Responsibilities
  - Group Activity
- Lecture -Worker Participation
  - Impact of Changing the Culture
  - Building Leadership
- Lecture and Multiple Group Activities – Risk Management & Assessment
- Lecture and Group Activity – Mitigating Risk & Controls
- Lecture – Education & Training Resources
- Lecture – Program Evaluation & Improvement
  - Quality Control and Documentation
- Lecture – Communication and Coordination for host employers, contractors, and staffing agencies.
  - Impact and risks associated with multi-employer worksites
  - Engaging your Insurance Agent and Carrier
- Lecture and Group Activities - Documentation
  - Reports, Logs and Written Directives
- Definition of, impact and expectations for a safe work place
- Lecture and Group Activities - How to develop an effective program